

Northland Constructors of Duluth, LLC

Application for Employment

4843 Rice Lake Rd. Duluth, MN. 55803 ((218)722-8170

ATTN: Northland Constructors maintains a proactive Drug & Alcohol Program. As a condition of employment you will be subject to Pre-employment, Random, Return to duty, and post accident Drug Testing. ***Prior to employment you will be required to successfully complete both a drug test and a Pre-employment physical.**

Date: _____

Name _____ Home Phone: (____) _____
Last Middle First Cell Phone: (____) _____

Address _____
Street City State Zip Code
Position Applying for _____ Union Affiliation: _____

Have you ever worked for this company before? _____ Dates: From _____ to _____

Position _____ Reason for leaving _____

Referred by: _____

Are you currently employed? _____ If not, how long since leaving last employment? _____

EDUCATION

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4

GENERAL

Have you ever been convicted of a felony? ____ If yes, please explain below. Conviction of a crime is not an automatic bar to employment all circumstances will be considered. _____

ALCOHOL AND CONTROLLED SUBSTANCE STATEMENT (PHMSA)

1) Within the last two years, have you ever tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer?
_____ yes _____ no

2) If you answered yes to above, can you provide and/or obtain proof that you have successfully completed the PHMSA return to duty requirements?
_____ yes _____ no

Applicants Signature: _____ Date: _____

EMPLOYMENT RECORD

Start with the last or current position. You are required to list the complete mailing address: street number, city, state and zip code.

Employer: _____ Supervisor's Name: _____
Address: _____ Phone: (____) _____
Position Held: _____ From _____ To _____
Reason for Leaving: _____

Employer: _____ Supervisor's Name: _____
Address: _____ Phone: (____) _____
Position Held: _____ From _____ To _____
Reason for Leaving: _____

Employer: _____ Supervisor's Name: _____
Address: _____ Phone: (____) _____
Position Held: _____ From _____ To _____
Reason for Leaving: _____

APPLICANT MUST READ AND SIGN

I certify that I have read and understand all of this employment application. It is agreed and understood that the Northland Constructors may investigate my background to ascertain any and all information of concern to applicant's record, whether same is of record or not, and applicant releases employers and other persons named herein from all liability for any damages on account of his furnishing such information. I understand that, as an applicant for a position with Northland Constructors, I may be asked to demonstrate that I am capable of performing tasks that are pertinent to the job.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91508, I have been told that this investigation may include an investigative Consumer Report, including information regarding my character, personal reputation, personal characteristics and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

If hired, I agree to abide by all the rules and policies of the employer.

This certifies that I completed this application and that all entries on it and information in it are true and complete to the best of my knowledge.

Applicant's Signature

Date

FOR OFFICE USE: DO NOT WRITE IN THIS SPACE

Applicant Hired? ____ Yes ____ No Date of Hire _____ (month/day/year)

Position applied for: _____ Position hired for: _____ Other positions considered: _____

EEO Classification _____ {1.Office and Managers 2.Professionals 3.Technicians 4.Sales 5.Office & Clerical 6. Craft Workers (Skilled)

7. Operators (Semi-Skilled) 8. Laborers 9 Service Workers}

IN CASE OF EMERGENCY, NOTIFY: _____ Phone (____) _____

Address _____

Completed by: _____ Date _____

Termination of Employment

Date Terminated _____ Department Released From _____

Dismissed _____ Other _____

Termination Report Placed in File _____ Supervisor _____