

"General Decision Number: MN20240083 02/09/2024

Superseded General Decision Number: MN20230083

State: Minnesota

Construction Type: Building

County: Lake County in Minnesota.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/05/2024
1	02/09/2024

ASBE0034-001 06/12/2023

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 41.50	39.42

BOIL0647-008 04/01/2021

	Rates	Fringes
BOILERMAKER.....	\$ 40.94	28.44

CARP0606-005 05/01/2023

	Rates	Fringes
CARPENTER (Excludes Form Work)...	\$ 35.60	24.53

CARP1348-001 05/02/2022

	Rates	Fringes
MILLWRIGHT.....	\$ 38.65	31.81

CARP1934-002 05/02/2022

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 33.24	23.89

ELEC0294-008 05/28/2023

	Rates	Fringes
ELECTRICIAN.....	\$ 43.31	30.47

ENGI0049-002 05/01/2023

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Bulldozer.....	\$ 44.91	25.20
Crane.....	\$ 47.35	25.20
Forklift.....	\$ 44.91	25.20
Oiler.....	\$ 42.06	25.20

IRON0512-015 04/30/2023

	Rates	Fringes
IRONWORKER.....	\$ 39.14	34.11

LABO1091-023 05/01/2023

	Rates	Fringes
LABORER (Common or General).....	\$ 31.42	22.69

PAIN0106-010 05/03/2021

	Rates	Fringes
PAINTER (Brush and Roller).....	\$ 33.04	22.34

PAIN0681-006 05/01/2023		
	Rates	Fringes
PAINTER (Spray).....	\$ 33.78	23.39

PLAS0633-009 05/01/2023		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 37.97	20.75

PLUM0011-011 05/01/2022		
	Rates	Fringes
PLUMBER (Excludes HVAC Duct and Pipe Installation).....	\$ 40.89	19.04

PLUM0589-003 05/01/2023		
	Rates	Fringes
PIPEFITTER (Excludes HVAC Pipe Installation).....	\$ 44.30	26.90

ROOF0096-020 06/01/2022		
	Rates	Fringes
ROOFER.....	\$ 37.51	20.63

SHEE0010-042 05/02/2023		
	Rates	Fringes
SHEET METAL WORKER Excludes HVAC Duct Installation.....	\$ 39.42	29.93
HVAC Duct Installation Only.	\$ 39.42	29.93

* UAVG-MN-0001 01/01/2023		
	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 36.13	25.30

* UAVG-MN-0002 01/01/2023		
	Rates	Fringes
LABORER: Asbestos Abatement (Removal from Floors, Walls, & Ceilings).....	\$ 35.13	21.55

* UAVG-MN-0003 01/01/2023		
	Rates	Fringes
LABORER: Pipelayer.....	\$ 34.90	20.74

* UAVG-MN-0004 01/01/2023		
	Rates	Fringes

OPERATOR: Loader.....\$ 37.00 23.47

* UAVG-MN-0005 01/01/2024

	Rates	Fringes
PIPEFITTER (HVAC Pipe Installation Only).....	\$ 45.91	26.34

* UAVG-MN-0012 01/01/2024

	Rates	Fringes
BRICKLAYER.....	\$ 40.92	27.85

SUMN2015-018 06/22/2018

	Rates	Fringes
GLAZIER.....	\$ 29.44	16.14
LABORER: Mason Tender - Brick...	\$ 23.25	15.77
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 25.19	7.72
TILE SETTER.....	\$ 24.38	12.63

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the

cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"

NOTICE TO BIDDERS

Minnesota Statutes require prompt payment to subcontractors:

Minn. Stat. § 471.425 PROMPT PAYMENT OF LOCAL GOVERNMENT BILLS.

Subdivision 1. **Definitions.** For the purposes of this section, the following terms have the meanings here given them.

. . . (d) "Municipality" means any home rule charter or statutory city, county, town, school district, political subdivision or agency of local government. "Municipality" means the Metropolitan Council or any board or agency created under chapter 473.

. . . Subd. 4a. **Prompt payment to subcontractors.** Each contract of a municipality must require the prime contractor to pay any subcontractor within ten days of the prime contractor's receipt of payment from the municipality for undisputed services provided by the subcontractor. The contract must require the prime contractor to pay interest of 1-1/2 percent per month or any part of a month to the subcontractor on any undisputed amount not paid on time to the subcontractor. The minimum monthly interest penalty payment for an unpaid balance of \$100 or more is \$10. For an unpaid balance of less than \$100, the prime contractor shall pay the actual penalty due to the subcontractor. A subcontractor who prevails in a civil action to collect interest penalties from a prime contractor must be awarded its costs and disbursements, including attorney's fees, incurred in bringing the action.

Minn. Stat. § 15.72 PROGRESS PAYMENTS ON PUBLIC CONTRACTS; RETAINAGE.

. . . Subd. 2. **Retainage.** . . . (c) A contractor on a public contract for a public improvement must pay all remaining retainage to its subcontractors no later than ten days after receiving payment of retainage from the public contracting agency, unless there is a dispute about the work under a subcontract. If there is a dispute about the work under a subcontract, the contractor must pay out retainage to any subcontractor whose work is not involved in the dispute, and must provide a written statement detailing the amount and reason for the withholding to the affected subcontractor.

MINNESOTA DEPARTMENT OF LABOR AND INDUSTRY PREVAILING WAGES FOR STATE FUNDED CONSTRUCTION PROJECTS



THIS NOTICE MUST BE POSTED ON THE JOBSITE IN A CONSPICUOUS PLACE

Construction Type: Highway and Heavy

Region Number: 01

Counties within region:

- CARLTON-09
- COOK-16
- ITASCA-31
- KOOCHICHING-36
- LAKE-38
- PINE-58
- ST. LOUIS-69

Effective: 2023-11-20

This project is covered by Minnesota prevailing wage statutes. Wage rates listed below are the minimum hourly rates to be paid on this project.

All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at a rate of one and one half (1 1/2) times the basic hourly rate. *Note: Overtime pay after eight (8) hours on the project must be paid even if the worker does not exceed forty (40) hours in the work week.*

Violations on MnDOT highways and road projects should be reported to:

Department of Transportation
Office of Construction
Transportation Building MS650
John Ireland Blvd
St. Paul, MN 55155
(651) 366-4209

All other prevailing wage violations and questions should be sent to:

Department of Labor and Industry
Prevailing Wage Section
443 Lafayette Road N
St Paul, MN 55155
(651) 284-5091
DLI.PrevWage@state.mn.us

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
LABORERS (101 - 112) (SPECIAL CRAFTS 701 - 730)				
101 LABORER, COMMON (GENERAL LABOR WORK)	2023-11-20	37.53	23.67	61.20
	2024-05-01	40.26	24.42	64.68
102 LABORER, SKILLED (ASSISTING SKILLED CRAFT JOURNEYMAN)	2023-11-20	37.53	23.67	61.20
	2024-05-01	40.26	24.42	64.68

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
103	LABORER, LANDSCAPING (GARDENER, SOD LAYER AND NURSERY OPERATOR)	2023-11-20	28.29	20.41	48.70
		2024-05-01	30.04	21.16	51.20
104	FLAG PERSON	2023-11-20	37.53	23.67	61.20
		2024-05-01	40.26	24.42	64.68
105	WATCH PERSON	2023-11-20	30.58	21.77	52.35
106	BLASTER	2023-11-20	38.53	22.67	61.20
107	PIPELAYER (WATER, SEWER AND GAS)	2023-11-20	41.03	23.67	64.70
		2024-05-01	43.76	24.42	68.18
108	TUNNEL MINER	2023-11-20	35.63	22.02	57.65
109	UNDERGROUND AND OPEN DITCH LABORER (EIGHT FEET BELOW STARTING GRADE LEVEL)	2023-11-20	37.12	25.58	62.70
		2024-05-01	39.94	26.24	66.18
110	SURVEY FIELD TECHNICIAN (OPERATE TOTAL STATION, GPS RECEIVER, LEVEL, ROD OR RANGE POLES, STEEL TAPE MEASUREMENT; MARK AND DRIVE STAKES; HAND OR POWER DIGGING FOR AND IDENTIFICATION OF MARKERS OR MONUMENTS; PERFORM AND CHECK CALCULATIONS; REVIEW AND UNDERSTAND CONSTRUCTION PLANS AND LAND SURVEY MATERIALS). THIS CLASSIFICATION DOES NOT APPLY TO THE WORK PERFORMED ON A PREVAILING WAGE PROJECT BY A LAND SURVEYOR WHO IS LICENSED PURSUANT TO MINNESOTA STATUTES, SECTIONS 326.02 TO 326.15.	2023-11-20	35.62	25.58	61.20
		2024-05-01	38.44	26.24	64.68
111	TRAFFIC CONTROL PERSON (TEMPORARY SIGNAGE)	2023-11-20	35.53	22.67	58.20
112	QUALITY CONTROL TESTER (FIELD AND COVERED OFF-SITE FACILITIES; TESTING OF	2023-11-20	31.00	13.93	44.93

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
AGGREGATE, ASPHALT, AND CONCRETE MATERIALS); LIMITED TO MN DOT HIGHWAY AND HEAVY CONSTRUCTION PROJECTS WHERE THE MN DOT HAS RETAINED QUALITY ASSURANCE PROFESSIONALS TO REVIEW AND INTERPRET THE RESULTS OF QUALITY CONTROL TESTERS. SERVICES PROVIDED BY THE CONTRACTOR.					
SPECIAL EQUIPMENT (201 - 204)					
201	ARTICULATED HAULER	2023-11-20	42.49	25.20	67.69
		2024-04-29	44.67	26.40	71.07
202	BOOM TRUCK	2023-11-20	44.94	25.00	69.94
203	LANDSCAPING EQUIPMENT, INCLUDES HYDRO SEEDER OR MULCHER, SOD ROLLER, FARM TRACTOR WITH ATTACHMENT SPECIFICALLY SEEDING, SODDING, OR PLANT, AND TWO-FRAMED FORKLIFT (EXCLUDING FRONT, POSIT-TRACK, AND SKID STEER LOADERS), NO EARTHWORK OR GRADING FOR ELEVATIONS	2023-11-20	24.00	16.96	40.96
204	OFF-ROAD TRUCK	2023-11-20	42.49	25.20	67.69
		2024-04-29	44.67	26.40	71.07
205	PAVEMENT MARKING OR MARKING REMOVAL EQUIPMENT (ONE OR TWO PERSON OPERATORS); SELF-PROPELLED TRUCK OR TRAILER MOUNTED UNITS.	2023-11-20	41.29	23.48	64.77
HIGHWAY/HEAVY POWER EQUIPMENT OPERATOR					
GROUP 2		2023-11-20	43.38	25.20	68.58
		2024-04-29	45.61	26.40	72.01
302	HELICOPTER PILOT (HIGHWAY AND HEAVY ONLY)				
303	CONCRETE PUMP (HIGHWAY AND HEAVY ONLY)				
304	ALL CRANES WITH OVER 135-FOOT BOOM, EXCLUDING JIB (HIGHWAY AND HEAVY ONLY)				
305	DRAGLINE, CRAWLER, HYDRAULIC BACKHOE (TRACK OR WHEEL MOUNTED) AND/OR OTHER SIMILAR				

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
EQUIPMENT WITH SHOVEL-TYPE CONTROLS THREE CUBIC YARDS AND OVER MANUFACTURER.S RATED CAPACITY INCLUDING ALL ATTACHMENTS. (HIGHWAY AND HEAVY ONLY)				
306				
307				
308				
GROUP 3	2023-11-20	42.81	25.20	68.01
	2024-04-29	45.01	26.40	71.41
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GROUP 4	2023-11-20	42.49	25.20	67.69
	2024-04-29	44.67	26.40	71.07
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LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
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GROUP 5	2023-11-20	39.33	25.20	64.53
	2024-04-29	41.36	26.40	67.76

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
369				
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372				
373				
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GROUP 6	2023-11-20	38.06	25.20	63.26
	2024-04-29	40.02	26.40	66.42
387				
388				
389				
390				
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394				
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396				
397				
TRUCK DRIVERS				
GROUP 1	2023-11-20	36.59	22.70	59.29
	2024-05-01	38.55	23.70	62.25
601				
602				

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE	
603					
	TRUCK DRIVER (HAULING MACHINERY INCLUDING OPERATION OF HAND AND POWER OPERATED WINCHES)				
GROUP 2	2023-11-20	36.01	22.70	58.71	
	2024-05-01	37.95	23.70	61.65	
604					
	FOUR OR MORE AXLE UNIT, STRAIGHT BODY TRUCK				
GROUP 3	2023-11-20	35.91	22.70	58.61	
	2024-05-01	37.84	23.70	61.54	
605					
	BITUMINOUS DISTRIBUTOR DRIVER				
606					
	BITUMINOUS DISTRIBUTOR (ONE PERSON OPERATION)				
607					
	THREE AXLE UNITS				
GROUP 4	2023-11-20	35.65	22.70	58.35	
	2024-05-01	37.57	23.70	61.27	
608					
	BITUMINOUS DISTRIBUTOR SPRAY OPERATOR (REAR AND OILER)				
609					
	DUMP PERSON				
610					
	GREASER				
611					
	PILOT CAR DRIVER				
612					
	RUBBER-TIRED, SELF-PROPELLED PACKER UNDER 8 TONS				
613					
	TWO AXLE UNIT				
614					
	SLURRY OPERATOR				
615					
	TANK TRUCK HELPER (GAS, OIL, ROAD OIL, AND WATER)				
616					
	TRACTOR OPERATOR, UNDER 50 H.P.				
SPECIAL CRAFTS					
701					
	HEATING AND FROST INSULATORS	2023-11-20	45.56	20.20	65.76
702					
	BOILERMAKERS	2023-11-20	44.37	30.55	74.92
		2024-01-01	46.00	31.93	77.93
703					
	BRICKLAYERS	2023-11-20	42.19	30.93	73.12
		2024-05-01	45.69	30.93	76.62
704					
	CARPENTERS	2023-11-20	40.76	28.28	69.04
		2024-05-01	45.26	28.28	73.54
705					
	CARPET LAYERS (LINOLEUM)	2023-11-20	32.13	12.85	44.98
706					
	CEMENT MASONS	2023-11-20	42.93	22.13	65.06

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
		2024-04-29	46.09	22.13	68.22
707	ELECTRICIANS	2023-11-20	44.77	30.83	75.60
		2024-06-02	46.59	31.64	78.23
711	GROUND PERSON	2023-11-20	33.40	16.30	49.70
712	IRONWORKERS	2023-11-20	39.14	34.11	73.25
		2024-04-28	42.34	34.11	76.45
713	LINEMAN	2023-11-20	47.71	20.31	68.02
714	MILLWRIGHT	2023-11-20	41.77	27.55	69.32
715	PAINTERS (INCLUDING HAND BRUSHED, HAND SPRAYED, AND THE TAPING OF PAVEMENT MARKINGS)	2023-11-20	31.39	19.99	51.38
716	PILEDRIIVER (INCLUDING VIBRATORY DRIVER OR EXTRACTOR FOR PILING AND SHEETING OPERATIONS)	2023-11-20	43.53	27.91	71.44
		2024-05-01	47.03	27.91	74.94
717	PIPEFITTERS . STEAMFITTERS	2023-11-20	47.44	25.78	73.22
		2024-05-06	50.64	25.78	76.42
719	PLUMBERS	2023-11-20	41.02	22.03	63.05
721	SHEET METAL WORKERS	2023-11-20	42.83	29.75	72.58
723	TERRAZZO WORKERS	FOR RATE CALL 651-284-5091 OR EMAIL DLL.PREVVAGE@STATE.MN.US			
724	TILE SETTERS	FOR RATE CALL 651-284-5091 OR EMAIL DLL.PREVVAGE@STATE.MN.US			
725	TILE FINISHERS	FOR RATE CALL 651-284-5091 OR EMAIL DLL.PREVVAGE@STATE.MN.US			
727	WIRING SYSTEM TECHNICIAN	2023-11-20	44.61	20.16	64.77
728	WIRING SYSTEMS INSTALLER	2023-11-20	31.25	16.34	47.59

LABOR CODE AND CLASS	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
729 ASBESTOS ABATEMENT WORKER	2023-11-20	36.13	22.45	58.58
730 SIGN ERECTOR	FOR RATE CALL 651-284-5091 OR EMAIL <u>DLLPREVWAGE@STATE.MN.US</u>			